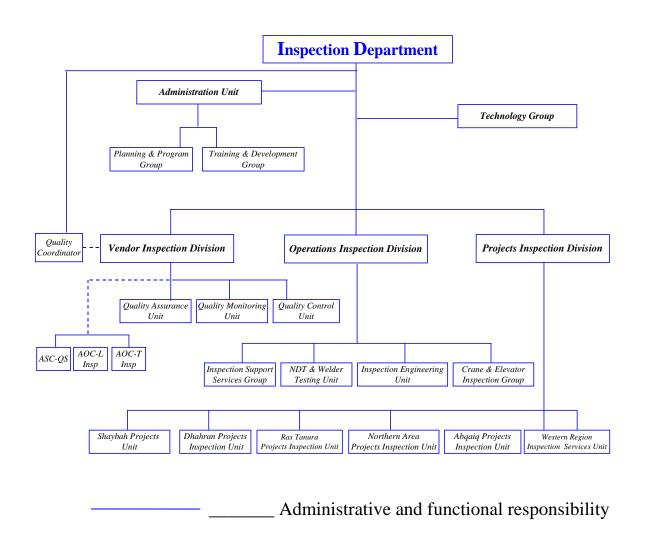


Appendix A

Organization Chart

Reference

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----- Close coordination.

Rev No. 0 Org. : A. A. Bubshait Checked : S.K. Al-Mubayedh Date : March 29, 1997 Date : March 31, 1997