

## **An Insight into Perceptions of Career Influences on Private Academic Staff in Malaysia**

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**Abstract:** This paper examines the current trends in the perceptions of career influences on academic staff in and reports on an empirical research that was carried out in Malaysia to study the influences of selection, training, promotion, work and career development and family issues in forming a perception. Results based on the analysis of data relating to 174 respondents indicate that while there is a significant difference between the responses of males and females relating to recruitment policies pursued by employers. On the basis of ethnicity of respondents, it was found that there was an agreement on gender being a non-issue in career influences. Other findings are reported. Limitations of the study are highlighted and further research directions are suggested.

**Key words:** *career, perceptions, academic, Malaysia.*

**Reference** to this paper should be made as follows: Lit Hei, L and Sohail, M.S. (2006). 'An Insight into Perceptions of Career Influences on Private Academic Staff in Malaysia', *International Journal of Management*. (Accepted and forthcoming Vol. 23. no.2, pp 222-233.