

**To whom it may concern**

Mr. Sean Dowling has been employed with Advantest System Engineering GmbH since January 1992. Before that he worked with our parent company, Advantest Corporation, in Japan for over two years and was highly recommended to us by his former superior.

During his employment with our company, Mr. Dowling proved to be a conscientious and diligent worker. He took up responsibility well and willingly assisted other colleagues who required help from him. Despite the fact that he was the youngest engineer in the team, he showed promising potential for advancement within our company and differentiated himself by profound technical expertise.

One of Mr. Dowlings duties was that of acting as a link in software projects between members of our parent company in Japan and ASEG. In order to achieve this, Mr. Dowling repeatedly paid long-term visits to our Japanese mother company thus assisting both his German and Japanese colleagues. Because of his English and Japanese language skills and his natural tendency towards conciliation, he was very good in clarifying technical discussions that are typically conducted in a mixture of English and Japanese. His insight into Japanese working culture was also instrumental in helping the non-Japanese engineers to assimilate into the Japanese business world.


Mr. Dowling decided to leave the company as of June 30, 1993 in order to take up language studies in Japan. We do regret his decision and wish him all the best for his future career.

Advantest System Engineering GmbH

Munich, 04/14/1993



Klaus Lutz  
Operations Manager



Susanne Stibi  
Manager, Human Resources