

King Fahad University of Petroleum and Minerals
College of Industrial Management
Department of Management and Marketing

SYLLABUS
ORGANIZATIONAL THEORY AND DESIGN
MGT(511)

Fall Semester 2002-2003 (021)

CATALOG DESCRIPTION

Analysis of organizations as open systems, with emphasis on maximizing congruency among organizational structure, strategy and environment.

Pre-requisite : MGT-501
Instructor : Dr. SALEM M. AL-GHAMDI
Office Hours : Bldg. 24, Room 208
Saturday, Monday & Wednesday (see office door)
Sunday and Tuesday (see office door)
Phone : 860-4794
Official Text : Daft, R (2001). Organizational Theory & Design

Course Requirement:

Students will be expected to do the readings from the text listed above on a timely basis. Grade will be based largely on the following criteria:

	<u>Due Date</u>
FINAL TERM PAPER	7 th of January, 2003
Individual Research Assignment	15%
Team Work Assignment	15%
MIDTERM EXAM	30% 21 st of October, 2002
FINAL EXAM	30%
Attendance, Participation & Quizzes	10%

You need to submit a proposal to your term paper not later than October 14, 2002. Class participation is encouraged and will have a qualitative influence on borderline.

WEEK

ASSIGNED READING

- 1 Introduction "What is Organization & Organization Theory"
- 2 Perspective in Organization Theory
- 3 Organizational Structure
- 4 The External Environment
- 5 Inter-organizational Relationship, "Proposal Due"
- 6 Organizational Technology

7	Information Technology
8	Organizational Size, Life Cycle and Control
9	Innovation and Change
10	Organizational Culture
11	Decision-making Process
12	Power and Politics
13	Conflict Management
14	Term Paper Presentation

- **Proposal Due Date is October 14, 2002**
- **Mid-Term Exam is October 21, 2002**