

King Fahad University of Petroleum and Minerals
College of Industrial Management
Department of Management and Marketing

SYLLABUS
ORGANIZATIONAL THEORY AND DESIGN
MGT (511)
Fall Semester 2002-2003 (021)

CATALOG DESCRIPTION

Analysis of organizations as open systems, with emphasis on maximizing congruency among organizational structure, strategy and environment.

Pre-requisite	:	MGT-501
Instructor	:	Dr. SALEM M. AL-GHAMDI
Office Hours	:	Bldg. 24, Room 208 Saturday, Monday & Wednesday (see office door) Sunday and Tuesday (see office door)
Phone	:	860-4794
Official Text	:	Daft, R (2001). Organizational Theory & Design

Course Requirement:

Students will be expected to do the readings from the text listed above on a timely basis. Grade will be based largely on the following criteria:

	<u>Due Date</u>
FINAL TERM PAPER	7 th of January, 2003
Individual Research Assignment	15%
Team Work Assignment	15%
MIDTERM EXAM	30% 21 st of October, 2002
FINAL EXAM	30%
Attendance, Participation & Quizzes	10%

You need to submit a proposal to your term paper not later than October 14, 2002. Class participation is encouraged and will have a qualitative influence on borderline.

<u>WEEK</u>	<u>ASSIGNED READING</u>
1	Introduction "What is Organization & Organization Theory"
2	Perspective in Organization Theory
3	Organizational Structure
4	The External Environment
5	Inter-organizational Relationship, "Proposal Due"
6	Organizational Technology

- 7 **Information Technology**
- 8 **Organizational Size, Life Cycle and Control**
- 9 **Innovation and Change**
- 10 **Organizational Culture**
- 11 **Decision-making Process**
- 12 **Power and Politics**
- 13 **Conflict Management**
- 14 **Term Paper Presentation**

- **Proposal Due Date is October 14, 2002**
- **Mid-Term Exam is October 21, 2002**