

Dr. Abdallah M. Elamin, Assistant Professor of Management

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Education:

PhD in Management Science, Lancaster University Management School (LUMS), United Kingdom, 2001.

Major Field: Management.

Specialization: Strategic Management, HRM, Organization Theory, Cross-Cultural Management.

MBA, Master of Business Administration, University of Gezira, AGPA 3.92/4.00, Sudan, 1996.

B.Sc. (Honours), Business Administration, Division One. School of Management Studies, University of Khartoum, Sudan, 1993.

Academic Positions and Teaching Experience:

Current Position

Assistant Professor of Management, Department of Management & Marketing, College of Industrial Management (AACSB Accredited), King Fahd University of Petroleum & Minerals, Saudi Arabia (KFUPM), (September, 2008- present). I taught the courses: Organizational Behavior and Design, Organizational Change and Development, Project Feasibility Analysis.

Previous Positions

- Sept. 2003 – August 2008: **Assistant Professor** of management and **Chair of Management Department, Ajman University of Science and Technology, United Arab Emirates**. My teaching activities-**undergraduate level**- include: Strategic Management, Organization Behaviour, Organization Theory and Design, Human Resources Management, Change Management, Management of Small Business, Principles of Management, Business Research Methods, Business Communication, Production and Operation Management.
- 2001- August 2003: **Assistant Professor**, School of Management Studies, University of Khartoum. My teaching activities- undergraduate and postgraduate levels included:

Postgraduate level: Strategic Management (MBA), Management Principles (MBA), Research Methods in Management (M. Sc. in Management and M. Sc. in Accounting))

Undergraduate level: Human Resources Management, Strategic Management, Entrepreneurship, Small Business Management, Principles of Management, International Management, Approaches to Management.

- 1997-2001: **Lecturer**, Department of Business Administration, School of Management Studies, University of Khartoum. **On leave** for a Ph.D. in the Department of Management Science of Lancaster University Management School. United Kingdom.
- 1996-1997: **Lecturer**, Department of Business Administration, School of Management Studies, University of Khartoum. My responsibilities included giving lectures to undergraduate students and preparing materials and cases in core management subjects for teaching purposes.
- 1993-1996: **Teaching Assistant**, Department of Business Administration, School of Management Studies, University of Khartoum. My responsibilities included giving seminars and computer workshops to undergraduate students.

Published Research

- Aboelmagd, M & Elamin A. M. (2009) "Teleworking in UAE: An Empirical Study of Influencing Factors, Facilitators, and Inhibitors" **International Journal of Business Science & Applied Management (IJBSAM)**, Vol. 4, Issue 1, pp 18- 36.
- Elamin A. M. & Branine, M. (2008) "Politicizing the transition: a study of core and boundary relations of power and politics in strategic decision-making at Sudatel" **World Review of Entrepreneurship, Management and Sustainable Development (WREMSD)**, Vol. 4, Nos. 2/3, pp 218-232, April.
- Elamin A. M. (2008) "Methods of Researching Strategy Processes in Developing Countries" **European Journal of Economics, Finance and Administrative Science (EJEFAS)**, Issue 10, pp. 200-212. March.
- Elamin A. M. & Haskose, A. (2007) "Strategic Management Modeling for Evaluation of Management Awareness" **H.U. Journal of Economics and Administrative Sciences**, Vol. 25, Issue 2, pp 151-168, Dec.
- Elamin A. M. (2007) "Micro and macro political behaviour in non-Western context: the case of strategy making in a major Sudanese enterprise" **Problems and Perspectives in Management**, Vol. 5, Issue 2, pp 75 – 89, April.
- Elamin A. M. (2006) "Implications of personal networks (Ala'aqat) in the African context: the case of strategy formation in two major Sudanese enterprises". **The International Journal of Applied Management and Technology**, Vol. 4, Num. 1, pp 125-137, May.

Research under Reviewing Process:

- Elamin A. M. "Job Satisfaction in an Expatriate Work Environment: Domestic versus Expatriate Managers in UAE's Banking Industry", **Journal of Management**.
- Elamin A. M. & Omair, K., "Males attitudes towards working females in Saudi Arabia", **Personnel Review**.
- Elamin, A. M. & Al-omiam, N., " Does organizational justice influence job satisfaction and self-perceived performance in Saudi Arabia work environment? ", **Management Research News**
- Elamin, A. M. "Perceived organizational justice and work-related attitudes: a study of Saudi employees", **Personnel Review**

Conference Attendance and Presentation:

- "**Fourth Approach Students' Scientific Conference**", Ajman University, Ajman, United Arab Emirates, May 2008. **Key speaker**.
- "The **Third Integrating for Excellence Conference**", Sheffield Hallam University, United Kingdom, June 2007. **A paper was presented**.
- "**Second Approach Students' Scientific Conference**", Ajman University, Ajman, United Arab Emirates, May 2006. **Key speaker**
- "**Anti-Dumping Rules and Regulations in the GCC Countries**", Ajman Chamber of Commerce, Ajman, United Arab Emirates, March 2006. **Attendance only**
- "**Growing Importance of Accounting and Auditing profession in UAE**", Ajman University, Ajman, United Arab Emirates, Nov. 2005. **Attendance only**
- "The **First Integrating for Excellence Conference**", Sheffield Hallam University, United

Kingdom, June 2005. **A paper was presented**

- **“Future of Management Education in Arab Region Conference”**, Arab Administrative Development organization (ARADO) Syria, March 2003. **Attendance only**

As a Reviewer

- **2009 – Present:** Journal of Chinese Economic and Foreign Trade Studies, "Emerald".
- **2009 Feb.** Chapters in *"Sustainable Economic Development and the Influence of Information Technologies: Dynamics of Knowledge Society Transformation"* by Tunca, M.
- **2008 Oct,** Reviewer of junior faculty reports- Junior Faculty Development Program (JFDP), King Fahad University of Petroleum & Mineral.
- **2008 – Present:** International Academy of Business & Economics
- **2007 – Present:** Southern Management Association (SMS)

Research and Data Analysis Related-Skills:

I have very good experience in dealing with computerized statistical packages for analyzing data, such as the *SPSS* and *Micro fit*.

Personal Particulars:

Citizenship: Sudanese
Year of Birth: 1969