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IT For KSA

Human Resources

Introduction

- **Importance**

- **Essential for any development**
- **Global scarcity**
- **To be able to compete**

Introduction

- **Vision**

- To have self sufficiency of a well trained competent **IT Workforce** through dynamic university and training programs which produce qualified graduates with an internationally recognized qualifications
- To have a **Society** which uses the information technology in all aspects of life comfortably

Introduction

- **Mission**

- To build an educational and training system that provide the local IT-Industry with a highly qualified **Workforce**
- To develop programs that prepare the **Society** for the IT- era

Introduction

- **Goals**

- **A clear view of the market needs**

- **Remove all the un-necessary regulations
and establish a flexible and supportive
procedures**

Introduction

- **Goals**

- **To have a continuously updated database on human resources and make it readily available for the public**
- **To support an extensive studies on human resources in KSA**

Introduction

- **Goals**

- **To vigorously seek alliance programs
with major companies**

- **Provide legal protection for intellectual
property**

Introduction

● Goals

- Encourage investment in training
- Establish a nationwide system for identifying and locating employment and business opportunities
- Offer comfortable loans for young IT entrepreneurs

Introduction

- **Goals**

- **Revise and update university programs**
- **Encourage and support IT institutes and computer training centers**
- **Establish an assessment and accreditation institute or society of IT educational and training programs**

Introduction

- **Goals**

- **Enhance the use of computers and internet in education**
- **Use of e-education as an important mean of education especially for females and people in remote areas**

Introduction

- **Goals**

- **Encourage local meetings, workshops, and conferences in IT**
- **Encourage international participation in IT activities**
- **Device an award system to appreciate the achievements of the IT society**

Introduction

- **Goals**

- **Encourage and support the use of computers and Internet**
- **Enhance the use and availability of the internet in the society at a very affordable prices**
- **Increase the public awareness of IT-related issues**

Introduction

- **Goals**

- **Support public training programs at very affordable prices**
- **Establish a network of digital libraries for public use**

Introduction

- **Goals**

- **Initiate special programs for gifted students**
- **Support IT summer programs**

Introduction

- **General Policies**

- **Facilitate the large Saudi Market**

- **Facilitate on the special position of KSA
as a leading Moslem nation**

- **Observe our Islamic values and traditions**

The current situation

- **IT Employees**

- **Visits**

- **Civil Bureau**

- **Ministry of labor and social Affairs**

- **IT companies**

- **Research (RI, Library, Internet....)**

- **Experts**

The current situation

- **University and College Programs**
 - **List of colleges and number of graduates**
 - **Programs and areas of specialization**
 - **Visits to major universities**
 - **Shortage, areas for improvements**

The current situation

- **Training Centers**

- **List of institutions and number of graduates**
- **Programs and areas of specialization**
- **Visits to major training centers**
- **Shortage, areas for improvements**

The current situation

- **Other Educational and Training Programs**
 - **List of institutions and number of graduates**
 - **Programs and areas of specialization**
 - **Visits to major training centers**
 - **Shortage, areas for improvements**

The current situation

- **Statistical Comparisons**
 - **Local and global comparison**

The global picture

- **A Comparative Study of IT-HR plans** (strategic trends, Laws and regulations, Initiatives, Statistics)
 - **USA**
 - **China**
 - **Malaysia**
 - **Jordan**
 - **Australia**
 - **Singapore**

IT education and training projects

- **IT for Experts**
- **IT for Specialists**
- **IT for Non IT Workers**
- **Incubators**
- **IT for Public**
- **University, College, Institutes, and Training Centers Programs**
- **Alliance Programs**
- **Awareness Programs**
- **Certificate Authentication**

KSA human resources requirements

- **People, Skills, and Programs**

(Government and private sectors)

→ **Infrastructure**

→ **IT industry**

→ **E-Learning**

→ **E-Business**

The language barrier

- English → Arabic
- Arabic → English

Laws, policies, and regulations

- **Current regulations**
- **Proposed regulations?**



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IT job classification



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Recommendations & Initiatives



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Follow-up committee



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Resources