



To build a better world

- Development
- Procurement
- Operations
- Financing
- Construction
- Maintenance
- Engineering
- Project Management
- Technical Services

vision+values

Our Vision

To be the world's premier engineering, construction, and project management company.

- ❖ **Customers and partners will see us as integral to their success.** We will anticipate their needs and deliver on every commitment we make.
- ❖ **People will be proud to work at Bechtel.** We will create opportunities to achieve the extraordinary, and we will reward success.
- ❖ **Communities will regard us as responsible—and responsive.** We will integrate global and local perspectives, promote sound management of resources, and contribute to a better quality of life.



Our Values

Building on a family heritage that spans more than 100 years, we will continue to be privately owned by active management and guided by firmly held values.

- ❖ **Ethics.** Uncompromising integrity, honesty, and fairness are at the heart of our company.
- ❖ **Excellence.** We set high standards. We apply advanced technology, and we continually innovate and improve. We thrive on challenge and accomplishment.
- ❖ **Fair Return.** We earn a return that fairly rewards the value we deliver.
- ❖ **Mutual Respect.** We work by our Bechtel Covenants, which encourage openness, teamwork, and trust. We value an inclusive culture based on diverse backgrounds, experience, and views.
- ❖ **Safety.** Zero accidents is our unwavering goal—people's lives depend on it.
- ❖ **Sustainability.** We plan and act for the future—for the long-term good of our company, our customers, and our world.