
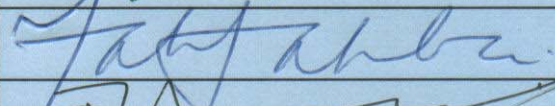

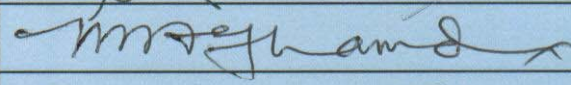
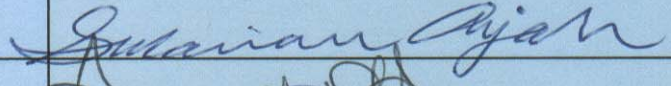


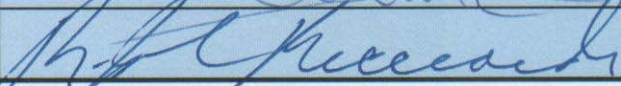


COMMUNITY, BUILDINGS & OFFICE SERVICES (CB&OS) MISSION, VISION & VALUES

Mission	Our Mission is to provide a comfortable work and residential community environment that enables Saudi Aramco employees to excel in their contribution to the business success of the Company.
Vision	Our Vision is to be recognized company-wide for cost effective quality support services.

Values	Excellence	We do our best in every decision and action we take.
	Human Resources	We enable people to realize their full potential and deliver maximum contributions.
	Fairness & Integrity	We conduct our business honestly, apply our policies equitably, and treat everyone with respect.
	Responsiveness	We work closely with our customers to anticipate their needs and exceed their expectations.
	Accountability	We balance authority with responsibility, and hold ourselves accountable for what we do.
	Teamwork	We work together and partner with our customers to achieve the company's business objectives.
	Safety	We promote and practice the protection of people, property, and the environment.
	Stewardship	We exercise prudent care and make optimal use of the human, material and intellectual resources entrusted us.
	Trust	We value the integrity of our employees and live up to the confidence of those who rely on us.
	Citizenship	We are an integral part of the community and actively contribute to its well-being and development.

CB&OS LEADERSHIP TEAM	SIGNATURE & DATE
Manager, Central Community Services Department	
Manager, Central / Western Regions Community & Office Services Department	
Manager, Community & Buildings Maintenance Department	 5/11/11
Manager, Dhahran Utilities Department	
Manager, Northern Area Community Services Department	
Manager, Office Services Department	
Manager, Southern Area Community Services Department	
Assistant to Executive Director, CB&OS Admin Area	
Executive Director, CB&OS	